Student Cohort Building Diagram

1. RECRUITMENT
   • Application review by Recruitment Committee
   • Identify mutual interest & Lab/Research Group
   • Personal Interview
   • Faculty Nomination
   • Admittance & Acceptance Letter

2. FELLOWSHIP
   • Letter of Understanding (LoU)
   • Payment Disbursement*
     • Stipend
     • Tuition
     • Travel
   *Per-Semester Basis

3. TRAINING
   • Student E-Portfolio
   • Individual Student Development Plan (ISDP)
   • NOAA Mission Related Research Synopsis
     • Social Science Framework
     • NERTO Training
   • Core Competencies (Basic/Advance)
   • Reporting Progress
     • Journal Publications/Conferences

4. EXIT
   Participation in:
   • Student Evaluations and Assessments
   • Final Reporting
   • Exit Survey
   • Longitudinal Tracking

Center Recruitment Operation Procedure